



## **Equal Opportunities**

1. DDA recognizes that we live in a society where discrimination still operates to the disadvantage of many groups in society.

2. DDA believes that all persons should have equal rights to recognition of their human dignity, and to have equal opportunities to be educated, to work, receive services and to participate in society.

3. DDA is committed to the promotion of equal opportunities within the dance school through the way we manage the organization and provide services to the community. In order to express this commitment, we develop, promote and maintain policies that will be conducive to the principles of fairness and equality in the workplace.

4. The objective of this policy is to ensure that no person should suffer or experience less favorable treatment in our dance school, discrimination or lack of opportunities on the grounds of gender, race, nationality, ethnic origin, religious or philosophical beliefs, health status, age, or sexual orientation.

6. DDA is committed to promoting equal opportunities for everyone. Throughout its activities, we will treat all people equally whether they are:

- Students
- Parents/Guardians of students
- Members of staff