

Anti-Bullying Policy

Definition of bullying: Bullying is an act of aggression, causing embarrassment, pain or discomfort to someone. It can take a number of forms; physical, verbal, making gestures, extortion and exclusion. It is an abuse of power. It can be planned and organised, or it may be unintentional. It may be perpetrated by individuals or by groups of pupils.

DDA will not tolerate any behaviour that could be interpreted as an act of bullying. It goes against all morals and values of the school:

- Pupils have a right to learn free from intimidation and fear.
- The needs of the victim are paramount.
- DDA will not tolerate bullying behaviour.
- Bullied pupils will be listened to.
- Reported incidents will be taken seriously and thoroughly investigated.

All members of staff at DDA will:

- Be vigilant to any signs of bullying in classes.
- Lead by example to all students in lessons to promote kind and respectful behaviour.
- Take the time to speak with any student who feels that they have become a victim of bullying within DDA and allow them the chance to discuss their feelings in a safe and comfortable environment.
- Take all allegations of bullying seriously, escalating the issue if it appears necessary.
- Make parents aware of any issue if this is believed to be necessary and in the best interests of the student.
- Any student who adopts any type of bullying behaviour will be required to leave the dance school. The Principals decision on this is paramount.